



IOWA WOMEN'S
FOUNDATION

Child Care for 2nd & 3rd Shift Workers

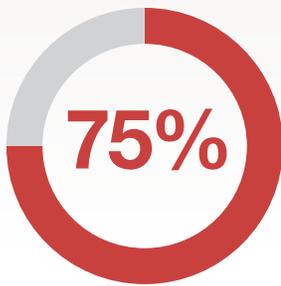


SOLUTION

Innovatively address second- and third-shift child care needs.

EXECUTIVE SUMMARY

Child care is a family issue, a workforce issue and a community issue.



OF CHILDREN UNDER AGE 6 IN IOWA

have all available parents in the labor force. But in many Iowa communities, child care is often inaccessible, unaffordable, or nonexistent.

Child care issues are not new, but have risen to a higher priority due to their pervasiveness, necessity, and impact on businesses. Parents often encounter issues finding and/or retaining child care. In turn, employers experience reduced productivity, increased absenteeism, and difficulty retaining and finding employees. Ultimately, this impacts the local economy of communities throughout the state.

Addressing second- and third-shift child care needs in innovative ways is one solution to provide an influx of child care spaces. Starting a local dialogue is a simple way to begin the discussion and process. It is imperative that communities understand the market and the needs of parents, employers, and most of all—children—in order to successfully implement a solution.

PROCESS

1

CREATE

a team to lead second- and third-shift initiatives.

2

CONNECT

with resources, supporters, and gain partners such as Early Childhood Iowa, Child Care Resource & Referral, child care providers, city/county staff, and businesses to support and implement the solution.



SOLUTION

Innovatively address second- and third-shift child care needs.

Why is this solution a good fit for your community?

What resources and connections already exist that support implementing this solution?

What resources and connections are needed to implement this solution?

Who should help make this solution happen?

List next steps.

