Child Care for 2nd & 3rd Shift Workers

**EXECUTIVE SUMMARY**

Child care is a family issue, a workforce issue and a community issue.

Child care issues are not new, but have risen to a higher priority due to their pervasiveness, necessity, and impact on businesses. Parents often encounter issues finding and/or retaining child care. In turn, employers experience reduced productivity, increased absenteeism, and difficulty retaining and finding employees. Ultimately, this impacts the local economy of communities throughout the state.

Addressing second- and third-shift child care needs in innovative ways is one solution to provide an influx of child care spaces. Starting a local dialogue is a simple way to begin the discussion and process. It is imperative that communities understand the market and the needs of parents, employers, and most of all—children—in order to successfully implement a solution.

**PROCESS**

1. **CREATE**
   a team to lead second- and third-shift initiatives.

2. **CONNECT**
   with resources, supporters, and gain partners such as Early Childhood Iowa, Child Care Resource & Referral, child care providers, city/county staff, and businesses to support and implement the solution.
RESOURCES

This is not an exhaustive list; you may have and know of potential resources that are specific to your community.

Iowa Department of Human Services – dhs.iowa.gov/licensure-and-registration

Iowa Child Care Resource & Referral – www.iowaccrr.org

First Children's Finance – www.firstchildrensfinance.org


IA Dept. of Economic Development – www.iowaeconomicdevelopment.com/Community/CDBGPF
SOLUTION
Innovatively address second- and third-shift child care needs.

Why is this solution a good fit for your community?

What resources and connections already exist that support implementing this solution?

What resources and connections are needed to implement this solution?

Who should help make this solution happen?

List next steps.