



# Opportunity Dubuque

Opportunity Dubuque is a training/employment partnership developed in 2012 to respond to the needs of employers and workers in the Dubuque region by providing the necessary skills for today's jobs in advanced manufacturing, information technology, healthcare and logistics. ►

If you would like to make a donation to support Opportunity Dubuque, please make checks payable to CFGD/Project HOPE or contact the Community Foundation of Greater Dubuque.

*Project HOPE is an initiative of the Community Foundation of Greater Dubuque.*

### **For additional information**

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**Community Foundation**  
*of Greater Dubuque*



Confirmed in Compliance with  
National Standards for  
U.S. Community Foundations

### **Workforce Collaborative Leads the Way**

Leaders from Northeast Iowa Community College, Greater Dubuque Development Corporation, East Central Intergovernmental Agency, Iowa Works, Dubuque Community Schools, City of Dubuque and the Community Foundation of Greater Dubuque supported the design, implementation and funding of the Opportunity Dubuque initiative.

### **Skills for Today's Jobs**

Opportunity Dubuque prepares unemployed/underemployed workers and youth for skilled jobs in today's economy. The training provides the "hard skills" that employers require while developing the "soft skills" necessary for participants to experience long-term success as employees.

Opportunity Dubuque participants are selected through an interview and assessment process and receive full scholarships for training at Northeast Iowa Community College. Graduates can then choose to interview with employers seeking skilled entry-level employees at \$10-\$18 an hour or to continue their education by earning a degree.

### **Employer Partners**

Opportunity Dubuque partners have committed to participate in developing an initiative that meets employers' needs while nurturing, promoting and training valuable employees who seek careers in growing industries in the Dubuque region.

Opportunity Dubuque partners include:

- AY McDonald
- Berry Plastics
- Bodine Electric Company
- Decker Precision Manufacturing, Inc.
- EIMCo
- FarmTek
- Giese Companies
- IBM
- Mi-T-M
- Morrison Brothers
- Premier Tooling & Manufacturing
- Schieffer Co. International L.C.
- Webber Metal Products Inc.
- Uelner Precision Tools & Dies

### **Early Outcomes**

- 331 workers attended orientations to learn about Opportunity Dubuque
- 153 workers entered Opportunity Dubuque advanced manufacturing programs (CNC machining, welding, etc.)
- 91 workers entered Opportunity Dubuque information technology programs
- 30 workers received success center remediation (math/reading supports)
- 93% of those who completed a training program are employed
- Total local investment: \$190,000