2016 AT A GLANCE

$7M
Grants Awarded

$10.6M
Contributions to the Foundation

779
Total Component Funds

$66M
Total Assets

BOARD OF DIRECTORS

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Community Foundation of Greater Dubuque

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IN MEMORIAM

The Community Foundation Board of Directors remembers board members Dick Friedman, Eldon Herrig, Leo McCarthy and Dave Rusk for their legacies of service and generosity.
The Community Foundation of Greater Dubuque is the hub for givers and doers with big dreams and generous hearts. Whether the focus is on helping children succeed, boosting economic opportunity, or driving equity and inclusion, we bring together people like you to strengthen communities and inspire giving for lasting change.

Join us in creating greater good for Northeast Iowa. Bring us your hopes for the future and we'll show you how to make the greatest impact on the causes that matter most to you, today and forever.

Nancy Van Milligen  
PRESIDENT & CEO

Brian Kane  
CHAIR, BOARD OF DIRECTORS
here in our community,

we care about our neighbors. We give to local causes. Our nonprofits work tirelessly to help those in need, and our community leaders serve with commitment and passion.

The Community Foundation of Greater Dubuque brings these caring people together to create even greater good. But real change doesn't happen overnight. Addressing the root causes of community challenges demands that we take the long view.

The Community Foundation holds the torch for issues that may take decades to resolve. We provide a safe place for difficult conversations. And we lead the way forward so we can all work together to create real and lasting change.

In the pages that follow, you'll read about generous community members who have created funds to benefit our region forever. You'll learn about initiatives that bring together dedicated community partners to address complex challenges. And we hope you'll be inspired to join us in creating greater good, today and for generations to come.
Imagine you’re in second grade. The teacher is writing sentences on the board but the letters are fuzzy and run together.

When you’re called on to answer a question, you strain to make out the words. The room falls silent. You feel like a failure.

This is how as many as 20,000 Iowa students experience school each day. Due to lack of health insurance, difficulty accessing providers, and financial barriers, many children do not receive the vision care or glasses they need—which can have a major impact on their ability to read and learn.

With this challenge in mind, the Dubuque Campaign for Grade-Level Reading worked with its network of partners to find a way to remove these obstacles for local kids. The result was a pilot program created in partnership with Vision To Learn, a national nonprofit that brings a mobile vision clinic to schools and provides exams and glasses free of charge. Donations from Theisen’s Home•Farm•Auto, Vision To Learn, the Community Foundation of Greater Dubuque and the Community Foundation of Jackson County made the project possible.

In January 2016, the Vision To Learn mobile clinic provided free eye exams to nearly 180 students at eight Title I schools in Dubuque and Jackson Counties. Just a few weeks later, 90 children each received two free pairs of glasses—one to keep at school and one for home.

This year, Vision To Learn will expand to visit 45 schools in Eastern Iowa, with the potential to serve more than 2,000 kids thanks to partnerships with Theisen’s Home•Farm•Auto, Vision To Learn, Klauer Optical Co., and the Community Foundation of Greater Dubuque.

Learn more about Vision To Learn at www.dbqfoundation.org/vision.
Today, Joseph Schwenker is pursuing a career in medical research. Just a few years ago, he had dropped out of high school.

“High school was never really a place where I felt like I belonged or felt welcome,” says Joseph.

A program called Re-engage Dubuque helped Joseph change his path by connecting him with Re-engagement Coach Temwa Phiri, who developed a personalized plan to help Joseph complete his High School Equivalency Diploma and attend college.

Re-engage Dubuque is just one of several programs developed through collaboration with Project HOPE, a partnership between the Community Foundation and the City of Dubuque. The initiative seeks to increase access to opportunity for all community members by supporting provider networks for change, expanding pathways to education and employment, and building financial inclusion.

Learn more about Project Hope at www.dbqfoundation.org/projecthope.
Along with the rapidly changing demographics came unexpected challenges: new residents had trouble accessing needed services and connecting to the community, and neighborhoods struggled with demographic changes.

Recognizing the need to address equity and inclusion in Dubuque, the Community Foundation and partners from faith, labor, education, business, nonprofit and government organizations gathered to create Inclusive Dubuque: a network of more than 50 organizations working collaboratively to create an informed, equitable and inclusive community where all people feel respected, valued and engaged.

While this vision would be difficult for a single organization or individual to pursue alone, Inclusive Dubuque network members are contributing to an effective outcome by providing data to inform decisions, and supporting and sharing equity education and tools in their organizations.

In addition, sector groups comprised of community members and policy makers are currently meeting to discuss the results of Inclusive Dubuque’s 2015 equity profile. Week by week, their commitment is furthering Dubuque’s growth as an equitable and inclusive community.

Learn more about Inclusive Dubuque at www.inclusivedbq.org.
SINCE 2002, HUNDREDS OF COMMUNITY MEMBERS JUST LIKE YOU have given to causes they care about through the Community Foundation of Greater Dubuque.

Through the power of endowment, your friends and neighbors are creating funds that will leave lasting legacies while providing sustainability for future generations. They rely on our knowledge of local needs to ensure that their generosity is doing the most good. And they enjoy peace of mind knowing that their funds have the flexibility to respond to unanticipated future needs.

You don’t need to be wealthy to make a difference for years to come. Tell us about your hopes and dreams for your community and we’ll help you create greater good, now and forever.
Growing up, Charlie Becker didn’t have much. “If it wasn’t for other people helping my family, I wouldn’t be where I am today,” says Charlie, executive director for Camp Courageous, a year-round recreational and respite care facility for people with special needs. “We had nothing and people had faith in me, and I think that’s why it’s important to give back.”

Although Charlie’s first love was teaching, he admits that his greatest lessons have been learned at camp. “So many things in life we take for granted,” he says. “You realize out here really quickly how fortunate you have it when you can see, hear, walk and talk.”

Since the age of 25, Charlie has been giving $20 a week to support Camp Courageous. When he learned he could support his community through the Jones County Community Foundation (an affiliate foundation of CFGD), it seemed like a natural fit.

“Whether or not you have a pot of money that you can give or you can give a little bit, it makes a difference,” says Charlie. “By giving through the Foundation, you have people who are investing these dollars wisely and helping it grow to benefit more and more people to support the greater good.”

In 2014, Charlie and his wife Patricia created a donor-advised fund at the Foundation to support their community. “It’s been a good investment for Pat and me,” says Charlie. “Long after I’m gone, my donations will continue to be doing good for a lot of people.”

“The more a person gives, the more it comes back to them many times over,” he adds. “I always like to say out here at Camp Courageous that we’re only limited by our imaginations and that’s true of Jones County and the Jones County Community Foundation. By supporting it, there’s no limit to what can happen.”

▶ Learn more about donor-advised funds at www.dbqfoundation.org/donors.
In 2006, the Community Foundation gathered women to discuss how they could work together to create greater good for the Dubuque community.

“We each started out by sharing a story of a woman who inspired us to be generous,” recalls Marge Herrig. “It was so amazing hearing each person’s story that I knew right then that this was for me.”

This was the genesis of the Community Foundation’s Women’s Giving Circle. Ten years later, Marge is still an active member and regularly attends events along with her daughter Kristie Arthofer and granddaughter Whitney Sanger. The Circle is now more than 100 women strong, with members representing a broad range of ages, professions, income levels and charitable interests.

“The more we gather, the more enthusiastic we get,” says Kristie. “These women just genuinely care; they want to know about you and they want to empower you—and it makes you want to do the same.”

Women’s Giving Circle members have grown the organization’s endowment fund—a sustainable source of community support—to over $275,000. Since 2008, distributions from this endowment have funded more than $70,000 in annual grants to nonprofits that promote self-sufficiency for women and their families.

With annual gifts, the endowment continues to grow, ensuring that the Circle will continue to support our community—and its members—forever.

“The biggest word is support,” says Whitney. “Sometimes you feel lost and when you’re with the Giving Circle, you feel good about what you’re doing. It keeps you going.”

► Learn more about the Women’s Giving Circle at www.dbqfoundation.org/wgc.
Growing up in a family of nine on a farm in Dubuque, Marilyn Hoefer learned about the importance of helping one’s neighbors.

“I understand how to give back because we were helped out many times when we were growing up,” she says.

Marilyn carried that same concern for others into her work as an obstetrics nurse at Mercy Hospital. Meanwhile, her husband Bob launched his career at Dupaco, where he gained appreciation for the organization’s commitment to community.

“Dubuque has had its ups and downs,” he says. “I saw a lot of people who needed a lot of help and I was glad our organization was there for them.”

In 2005, the Hoefers created an endowment fund at the Community Foundation to support Resurrection Parish.

“We learned how knowledgeable the Foundation is about local needs,” says Bob. “I realized the tremendous value this organization provides to donors and nonprofits.”

Thanks to Bob’s banking experience, the Hoefers also recognized the benefits of the IRA Charitable Rollover. This federal legislation allows individuals age 70 ½ and up to donate up to $100,000 to charities from an individual retirement account without a tax penalty.

“The IRA Charitable Rollover made it possible for more of our dollars to go to the Foundation, and also allowed us to take advantage of the Endow Iowa 25% State Tax Credit,” says Bob. “It’s something all people of capacity who meet the age requirements should consider.”

Today, the Hoefers stay busy with four children and eight grandchildren and are still active in their community.

“We have a community full of very generous people. We feel very much a part of it and we love it. That’s why we’ve been here for 50 years,” says Bob.

“And always will be,” adds Marilyn with a smile.

Learn more about the IRA Charitable Rollover at www.dbqfoundation.org/donors.
2016 HIGHLIGHTS

ENERGY-SAVING UPDATES FOR NONPROFITS
The fifth round of Grants to Green awarded $238,107 to 11 nonprofits to help make their operations more efficient and sustainable. The three-year grant program will end this year after awarding a total of $1 million in grants, leveraging $1,478,660 in match dollars from grantees, and saving nonprofits an estimated $264,000 in annual utility costs.

YAPPERS HOST 10TH ANNUAL FEED THE NEED
The youth grantmaking board of CFGD hosted its annual soup line luncheon to support youth living in poverty. Proceeds funded $5,000 in 2016 YAPPERS grants to local youth-serving nonprofits.

THEISEN’S MORE FOR YOUR COMMUNITY GRANTS SUPPORT CHILDREN AND FAMILIES
The Theisen’s More for Your Community program granted over $250,000 to 180 nonprofits this year, bringing the corporate grant program’s seven-year total to nearly $1.2 million. The grants focus on meeting the most basic and urgent needs of children and families in 22 Theisen’s Home•Farm•Auto store communities throughout Iowa and Wisconsin.

SURDNA FOUNDATION AWARDS $65,000 GRANT TO INCLUSIVE DUBUQUE
The New York City-based Surdna Foundation, which seeks to foster sustainable communities guided by principles of social justice, awarded a major grant to the Community Foundation to support the advancement of equity and inclusion through the Inclusive Dubuque initiative. Read more about this network of community partners facilitated by CFGD on page 5.
VISION TO LEARN
The Community Foundation partnered with Vision To Learn to bring the nonprofit’s mobile eye clinic to eight Title I schools in Dubuque and Jackson Counties. As a result, nearly 180 students received free eye exams and 90 students each received two free pairs of glasses. The pilot program will be expanding this fall with the potential to serve more than 2,000 kids throughout Northeast Iowa. Read more on page 3.

ENDOWMENTS PAY OUT MORE THAN $2 MILLION TO NONPROFITS
Nonprofit organizations and community members can create endowment funds at CFGD to benefit charitable causes. These funds are invested and pay out 5% annually to the designated nonprofits, providing a reliable source of income to sustain organizations’ operations forever. This year, these endowments paid out nearly $2.2 million, up from $1.8 million in 2015.

THIRD ANNUAL GREAT GIVE DAY RAISES OVER $367,000
On Tuesday, May 3, the Community Foundation’s third annual Great Give Day—a 24-hour, online giving day—raised $367,453 for local nonprofits. A record 115 nonprofits took part in this year’s event, which was supported by nearly $30,000 in local corporate sponsorships.

COMMUNITY IMPACT GRANTS TOTAL $30,000
At its fourth annual Community Block Party, the Foundation awarded over $30,000 in Community Impact Grants to eight local organizations. Now in its 12th year, the grants program, made possible by donations from community members to CFGD’s unrestricted funds, has awarded more than $384,000 in grants to Northeast Iowa nonprofits.

WOMEN’S GIVING CIRCLE AWARDS NEARLY $14,000 IN GRANTS
At its annual Gifts & Grants Celebration, the Women’s Giving Circle awarded six grants totaling $13,950 to nonprofit programs that promote self-sufficiency for women and their families. Read more about the Women’s Giving Circle on page 8.
OUR AFFILIATE FOUNDATIONS

Around kitchen tables and in city council chambers throughout our rural region, leaders are planning for tomorrow in partnership with their community foundation advisors.

The Community Foundation of Greater Dubuque serves seven rural counties, with River Bluff and LincolnWay community foundations in Clinton County joining our affiliate family this past year.

Together, the affiliate foundations support 303 funds totaling more than $19 million. Rural donors are creating endowments for beloved causes that define their small towns, from butterfly trails to Main Street development.

As Guttenberg leader Juanita Loven reflects, “It’s nice to help make something happen that you believe in.”

The Foundation also brings a host of philanthropic programs and tools to citizens who are engaged and committed to a strong philanthropic future.

HIGHLIGHTS:

• A USDA grant to the Community Foundation to support Philanthropic Tools for Self-Determined Communities has supported a successful endowment-building effort for Jo Daviess Conservation Foundation and multiple projects serving visitors and young families in Harpers Ferry. Together with the Orton Family Foundation, it also brought the Heart & Soul program to Monticello. This community-visioning model helps communities to define their closely-held values and then apply those values to decision and plans. With additional USDA support, the program is now expanding to Bellevue.

• Grade-level reading initiatives in Dyersville and Maquoketa are making a real difference in students’ reading retention and proficiency.

• A foundation grant to Clayton County has underwritten a seven-month study involving 1,000 hours of volunteer engagement to define a proposed silica sand mine expansion.

• The Northeast Iowa Funders Network, hosted by the Community Foundation of Greater Dubuque, has underwritten the formation of the Clayton County Energy District as a pilot project for the region and state.
Allamakee County Community Foundation
Clayton County Foundation for the Future
Foundation for the Future of Delaware County
Dyersville Area Community Foundation
Community Foundation of Jackson County
Jones County Community Foundation
LincolnWay Community Foundation
River Bluff Community Foundation

From DeWitt to Waukon, we are proud to help caring Iowans create greater good. Learn more about our affiliate foundations at www.dbqfoundation.org/affiliates.
Thanks to the generosity of community members like you, the nonprofits listed below are growing endowments at the Community Foundation to sustain their operations forever. Visit our online Giving Center at www.dbqfoundation.org/givingcenter to learn more about nonprofits dedicated to causes you care about.

Albrecht Acres Foundation
Allamakee Community School Athletics
Allamakee County Community Foundation
Allamakee County Fund for After School Programs
Allamakee Scholarship Fund
Amber Community Club
American Cancer Society - Iowa Hope Lodge
Anamosa Community Foundation
Anamosa Community School Foundation
Anamosa Library Endowment Fund
Andrew Community School District
Aquinn Catholic Elementary School
ARK Advocates
Backbone Lake Friends
Beckman Catholic Schools
Bell Tower Theater
Bellevue Community School District
Bellevue High School Jazz Band
Bellevue Public Library
Bellevue Rotary Scholarship
Bernard Rescue Unit
Bethany Home
Boys and Girls Club of Greater Dubuque
Boys Scouts of America, Northeast Iowa Council #178
Breast Cancer Survivors Group of the Tri-States
Burgart Fund for Dubuque Public School Libraries
Camp Courageous Foundation
Carnegie Stout Public Library Foundation
Cascade FFA Alumni Association
Catholic Charities
Central Community Hospital Foundation
Central Dollars for Scholars
Ceres Pioneer Rock Church
Clarity Clinic
Clarke University
Clay-Gar Veterans Memorial
Clayton County Foundation for the Future
Clayton Ridge Dollars for Scholars
Colts Youth Organization
Community Foundation of Jackson County
Community Impact Fund - CFGD
Compass To Care
Crescent Community Health Center
Darby Family Aquatic Center Endowment
Dolly Parton Imagination Library
Dravet Syndrome Foundation
Driftless Area Education and Visitor Center
Dubuque Arboretum
Dubuque Chorale
Dubuque City Youth Ballet
Dubuque Community YMCA/YWCA Victim Services Shelter
Dubuque County Extension/4-H
Dubuque County Right To Life
Dubuque Dream Center
Dubuque Food Pantry
Dubuque Humane Society
Dubuque Lutheran School
Dubuque Main Street LTD
Dubuque Mercy Health Foundation
Dubuque Museum of Art
Dubuque Rescue Mission
Dubuque Symphony Orchestra
Dubuque YWCA Foundation
Dubuque/Jackson Counties Habitat for Humanity
DuRide
Dyersville Area Community Foundation
Dyersville Area Historical Society
Dyersville Area Parks and Recreation
Dyersville Health Foundation
Earlville United Parish
Easton Valley Community School District
The Edgewood Future Fund
Edgewood Housing Department
Edgewood Hunger Assistance
Elkader Historical Society
Elkader Opera House
Emanuel Lutheran Church - Strawberry Point
Emma Big Bear Foundation
Envision Mental Health
Every Child, Every Promise
Ewalu Camp and Retreat Center
Fairview Cemetery
Farley Community
Farley Garden Club
Finley Health Foundation
First Congregational United Church of Christ
First Presbyterian Church
Foundation for Dubuque Public Schools
Foundation for the Future of Delaware County
Four Mounds Foundation
Friends of Jackson County Conservation
Friends of the Dubuque County Conservation Board, Inc
Friends of the Mines of Spain
Froelich Foundation
G & G Foundation
Galena Art and Recreation Center
Garnavillo Historical Society
Ghost Players for Baseball History
Girl Scouts of Eastern Iowa and Western Illinois
Good Neighbor Society
GracePoint Church
Grand Opera House
Grandview Methodist Church
Grant Wood Mississippi River Region
Grants for Tech
Greater Monticello Foundation
Greeley Fire Department
Green Hill Cemetery
Guttenberg EMS/Ambulance Service
Your endowed gift of $50 or more to the Community Foundation or any of these funds is eligible for the Endow Iowa 25% State Tax Credit, which can be coupled with federal tax deductions. This means that a $10,000 endowed gift to the Community Foundation or one of its funds will cost an individual or couple in the 35% tax bracket just $4,000 after the state tax credit and federal tax deductions. Even more rewarding: the good works your gift makes possible.
The Legacy Society honors individuals, couples and families who have made planned gifts to the Foundation. Often, these meaningful gifts go unrecognized because they come at the end of a donor’s life. The Legacy Society is our way of acknowledging this generous commitment to the future—today.

For more information, visit www.dbqfoundation.org/legacysociety.

Ed and Shirley Babka  
Alta Bailey  
Joan Barton  
Beverly A. Baum*  
Roy Blair and Susi Nehls*  
Christine Chapin-Tilton  
Maury Conwell  
Jack Crahan  
Norma Denlinger  
Raymond and Emma Diedrich  
Catherine Heinz  
Doug and Karen Horstmann

Jackie Jan  
Earl and Mary Jean Jarvis*  
Betty Jetter  
Mary Kelley  
Olive Kendall  
Clark and Susan Kerndt  
W. John and Elvira Koski  
Norris Kuenzel  
Bruce and Jeanne Lauritsen  
George Maier  
Jack Marlowe  
Leo and Joy McCarthy

Verda McLendon  
Edwin Oberbroeckling*  
Barry and Mary Lammer Pickart*  
Sue Riedel  
Harlan and Helene Ruff  
Phillip and Judy Ruppel  
Laurabelle Mae Rutenbeck*  
Merlin and Mary Santjer  
Thelma Schlueter  
John Schmid, Sr.*  
Mary Schmid  
Richard T. and Carolyn M. Schmid

* 2016 inductee

The Endowment Society recognizes individuals, couples, families and businesses who establish an endowment and contribute $10,000 or more to that fund during their lifetime. The Community Foundation is proud to honor these 2016 donors’ exemplary leadership in growing permanent resources to benefit the region.

For more information and a full list of honorees, visit www.dbqfoundation.org/endowmentsociety.

Mabel Ashline  
Richard and Mabel Ashline Scholarship Endowment  
Ed and Shirley Babka  
Ed and Shirley Babka Family Fund for the Dubuque Arboretum  
Hans and Susan Becker  
Tri-State Wind Symphony Endowment  
Roy Blair and Susi Nehls  
Paws On Your Heart Pet Rescue Endowment  
Robert and Marilyn Hoefer  
Robert and Marilyn Hoefer Family Foundation Fund  
Jackson County Board of Realtors  
Jackson County Realtors Scholarship Fund

Mike and Judy McCoy  
Grandview Methodist Church Endowment Fund  
Jon and Sharon Miller  
Gene & Kathleen Milewsky Endowment Fund for MFL -MarMac Dollars for Scholars  
Morrison Brothers Company  
Grants for Tech Endowment Fund  
Norby Distributing Co.  
Norbys Farm Fleet Endowment Fund for NICC  
Donald and Wilma Sanders  
GracePoint Church Endowment Fund  
Daniel and Karen Slagel  
Slagel Family Fund Donor-Advised Endowment  
Dr. Andrew and M.J. Smith  
Acts 20:35 Blessed to Give Endowment  
Brenda Tackman  
Kenny Tackman Scholarship Endowment  
Jim and Marita Theisen  
Nativity Church Endowment Fund  
The Deacon Tim LoBianco Endowment Fund for Resurrection Parish  
Sharon Tinker  
West Delaware STEM Endowment
FINANCIAL DATA

2016 BY THE NUMBERS

COMMUNITY IMPACT

$6,957,454
Grants Awarded

2,203
Number of Grants

YOUR INVESTMENT

$10,609,204
Contributions to the Foundation

3,317
Number of Gifts

63
Number of New Funds

TOTAL ASSETS

TOTAL GRANTS AWARDED

INVESTMENT PERFORMANCE

Three-year compound annual return: 7.84%
The Community Foundation Board of Directors, staff
and affiliates express appreciation for the individuals,
families and organizations who give with gifts of time,
dollars and personal experience to keep our region
strong, thriving and vibrant.

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